

SUPERIOR ALLIANCE FOR INDEPENDENT LIVING

Values and Beliefs

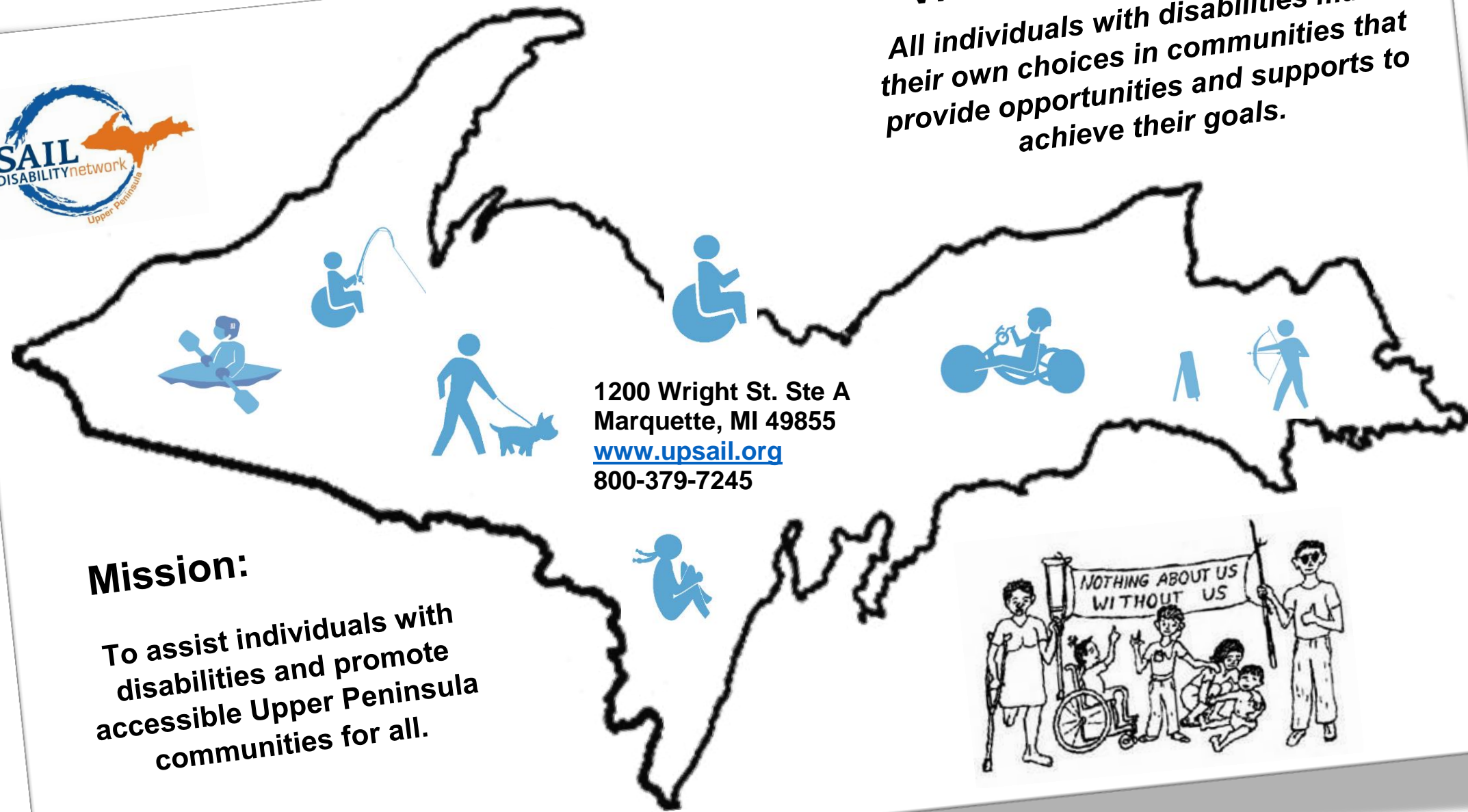
- We value an individual's choice and rights.
- We value opportunities to share common experiences.
- We value linking individuals to community and community to individuals.
- We value supporting individuals to learn new skills.
- We value positive improvement of societal attitudes and expectations regarding disability.
- We value investing in people and spending our funds wisely.

Code of Ethics

- We are committed to treating individuals with dignity and respect.
- We are committed to listening to stakeholders (community members) and making reasonable efforts to satisfy their needs and concerns.
- We are committed to maintaining confidentiality and respecting sensitive information of the agency.
- We are committed to honest and open communication with everyone.
- We are committed to supporting individuals in making choices for their lives.
- We are committed to act responsibly within the communities in which we work for the benefit of these communities.
- We are committed to building positive relationships with community partners.
- We are committed to acknowledging all financial and in-kind contributions to this agency.

Vision:

All individuals with disabilities make their own choices in communities that provide opportunities and supports to achieve their goals.



1200 Wright St. Ste A
Marquette, MI 49855
www.upsail.org
800-379-7245

Mission:

To assist individuals with disabilities and promote accessible Upper Peninsula communities for all.



Proud member of the
Disability Network of
Michigan

EXCELLENCE
PASSION
TRUST

The only Center for
Independent Living
(CIL) serving the entire
Upper Peninsula!